

SOCIAL RESPONSIBILITY PROGRAM

KFive is committed to ethical operations, considering human rights as well as the social, economic, and environmental impacts of how we do business and who we do business with. We continue to develop and improve high standards of social and environmental performance, transparency, and accountability across the company, with the aim of benefitting people, communities, and the planet.

SOCIAL DIVERSITY, EQUITY AND INCLUSIVITY

We recognize diversity, equity and inclusion as vital to the wellbeing of our society, and this is a core value of KFive Furniture supported by our policies and procedures. Refer to our Diversity Equity and Inclusion Policy for more information.

Through our social investment program, we provide economic and social support in four key areas:

- 1. Indigenous Australian's Education**

We provide tertiary scholarships and educational support through university programs.

- 2. Women and Children**

We provide furniture and financial donations to organizations providing welfare for women and children experiencing domestic violence.

- 3. Asylum Seekers**

We provide furniture and financial donations to organizations providing welfare for support for organizations providing welfare for asylum seekers.

- 4. Cultural Arts and Design**

We support numerous Australian organizations through financial means, partnerships and business support including: the Boyd Foundation, The Australian Ballet and Heidi Museum of Art.

ENVIRONMENTAL IMPACT OF DESIGN AND PRODUCTION

Investing in quality design, and regional economies is part of our social responsibility. This relates directly to improving opportunity and skill, mental and physical health, education, particularly for emerging practitioners.

KFive Furniture works with local designers, artists, craftspeople and makers to produce furniture from Australian locally grown and produced materials. Our Australian Collection invests in the development of new furniture ranges based on mid-century Australian design. KFive launched the Boyd Collection in 2021, based on Robin Boyd furniture designs, and the Grounds Collection in 2024, based on Sir Roy Grounds furniture designs.

Our international design brands are carefully selected for their social, economic and environmental practices and their care for their communities. Many of our brands are signatory to the UN Global Compact and report on their social impacts. They invest in emerging designers in their region and look to support cultural skills and utilize local materials.

ENVIRONMENTAL IMPACT OF MATERIALS

We are committed to developing a circular economy where bio-based materials, material and product reuse and repairability is prioritized and packaging is compostable. At KFive we take this responsibility into our product design, development, making, delivering and repair. We work with furniture designers and suppliers who are invested in the use of natural and raw materials, alongside emerging biobased materials. Through our collaborative projects, such as material research and prototyping with natural materials and fibers to reuse of waste produce, we work to develop and produce innovative design products locally.

Metanoia+, for example, is a mycelium research and development project, utilizing Australian native mushrooms. This first stage included research into the mycelium properties, designing a product brief, developing and producing growing molds, and the growth and baking of the mycelium in furniture molds to produce a range of prototype products. The initial prototyping was undertaken in collaboration with Monash University.

We apply our philosophy of no waste into our packaging and local production aiming to reduce, reuse and recycle materials. For example, we use excess textiles to make our own label furniture cushions. In our packaging we use blankets to protect furniture in our delivery trucks, alongside paper related packaging. A small percentage of packaging is plastic related material that must be reused or recycled. We give all the rest materials we cannot reuse ourselves a new life by offering it to others or recycling.

As an industry leader we are committed to ensuring socially responsible practices, with a holistic approach to enable positive transformations for people and the environment. See also our Environmental Policy