

SUSTAINABILITY POLICY

At K5 Furniture we believe that living in harmony with nature is essential to who we are and what we do. Our ethos and that of our partners, celebrates design innovation, craft, and sustainability as an integrated whole, without compromising the health of the planet.

Our focus is on enduring design: our products are designed for longevity, to be passed on generation to generation. We follow the lifecycle chain from design, responsible material sourcing, manufacture and distribution to our end-users, repair, and reuse, working collaboratively to achieve best possible outcomes.

We practice a circular economy approach working towards creating from natural resources, where nature is regenerated, resources are circulated recapturing waste, and materials are retained in productive use, in a high value state, for as long as possible.

Our carefully curated furniture collection, designed and crafted in Australia and internationally is continuously refined to meet our sustainability credentials. K5 Furniture is a leader in providing quality designer furniture for multi-generational use.

ORGANISATIONAL COMMITMENT

Through implementation of this policy, K5 Furniture will advance environmental, social, and ethical requirements within our products, programs, facilities, suppliers, partnerships, and broader community.

We will continuously review and improve our performance, measure progress toward our goals, provide staff with the knowledge and tools needed to meet the goals of this policy and report to our stakeholders.

K5 Furniture are committed to address the principles of human rights, labour, environment, and anti-corruption as a signatory to the United Nations Global Compact and the Ten Principles.

Our Environmental Commitment

- Work towards a circular furniture industry, with a focus on product lifecycle, and impacts
- Collaborate and partner with industry on innovative materials, processes, and practices
- Develop and maintain programs, to use resources responsibly and efficiently, across all operations including the use of renewable energy, and the phase out of fossil fuels
- Minimize, prevent, and remove adverse and negative environmental impacts including waste and pollution across our product lifecycle and operations.
- Actively participate in efforts to continuously improve environmental impacts
- Comply with environmental legislation

Our Social Responsibility Commitment

- Support diversity, equity, and inclusion
- Develop and maintain a code of conduct for employees, and suppliers
- Develop and maintain programs to support arts, education, and communities in need, including volunteering
- Engage in safe and fair labour practices
- Support and participate in fair trade globally
- Eliminate discrimination in respect of our employment and occupation
- Comply with human rights legislation and community regulations and ideals
- Work against corruption in all forms, including extortion and bribery

The company administrator and sustainability lead will be responsible for administering and monitoring the policy. The policy will serve as the framework for setting and reviewing the environmental and social goals, and targets as part of the K5 Furniture Sustainability + Circularity Strategy.

This policy is reviewed annually for improvement and updates. Changes to this policy will be communicated to employees and other staff working on behalf of the organisation.

Erna Walsh
Founder & CEO
K5 Furniture
July 2022



Kearon Carr
Founder & COO
K5 Furniture
July 2022

